

African Institution under the aegis of UNECA and WMO

# 7th Extraordinary Session of ACMAD Board of Governors ADDIS ABABA-Ethiopia, January 07-08, 2020

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# Operating plan and Budget of the African Centre for Meteorological Applications for Development 2020-2023

#### January 2020

#### **Action Required:**

The Board is invited to examine and adopt the operating plan and Budget for 2020-2023



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#### DRAFT ACMAD OPERATING PLAN AND BUDGET 2020-2023

- 1. The draft ACMAD Operating Plan (OP) 2020-2023 presented herewith is based on the recommendations of the ACMAD Board of Governors during its Extraordinary session on June 09, 2019 in Geneva-Switzerland. This document uses the format of the WMO operating plan as a reference therefore strengthening ACMAD's mission as a continental centre of excellence strengthening Africa's participation to integrated planning, implementation and reporting of global weather and climate programmes of the WMO.
- 2. The OP is structured along the **nine Strategic Objectives (SOs)** defined in the ACMAD Strategic Plan aligned with the African Union Agenda 2063, the WMO and AMCOMET strategies. It follows a result framework including the long-term outcomes and SOs, the benefits to African countries, the outputs, milestones and activities. For each SO, performance indicators are presented as well as information on the budget required. The ACMAD Departments, project offices and key partners involved or contributing in the implementation of each SO are also included.
- 3. The OP presents the benefits or medium-term outcomes, outputs and activities of ACMAD Board of Governors, Scientific Advisory Committee and the Centre to fulfil ACMAD mission.
- 4. The Result based Budget presents expected cost for each strategic objective. This budget is prepared taking into account upcoming resources mobilization opportunities during the period:
- Assessed countries contributions and extraordinary resources US \$ 2 Million;
- EU funded intra ACP GFCS project with African Union as Contracting authority US\$ 4.7 Million;
- Other AU programmes on Disaster Resilience in collaboration with UNDRR and other partners US\$ 4 Million;
- Next Phase of the Institutional Support to Climate Institutions project funded by the African Development Bank U\$ 5 million;
- Next phase of WISER funded by DFID and CIDA US\$ 3 million;
- Hydromet regional programme for infrastructure and services funded a multi donors fund US 3 million,
- Norwegian Capacity programme of the Norwegian Refugee council's US\$ 900 000
- The next phase of CREWS initiative funded through a multi donor trust fund US \$ 800 000
- EU Research and innovation initiative (H2020), UK GCRF SWIFT project and related initiatives U \$ 950 000





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**Benefits to countries, Outputs and Activities** 



# AFRICAN CENTRE OF METEOROLOGICAL APPLICATIONS FOR DEVELOPMENT

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Strategic Objective 1.1: Identify and implement core infrastructure for improved service delivery						
Budget in US \$ from countries contributions and projects with partners	Budget(US\$)	752000		Comments on suppor projects	t from cooperation pro	grammes and
Benefits to African countries:     NMHSs and Regional Centres supported to develop legal and regulatory environment for optimal operations     Countries with NMHSs supported to upgrade to higher categories in the WMO	Performance Indicators:		Baseline 2018-2019	Target 2021	Target 2023	
	1.1.1 Number of frameworks			TBD from WMO country profile database		At least 10% additional countries
categorization scale.  • NMHSs capacity assessment reports and strategic plans available	1.1.2 Number of countries with NMHSs upgraded to higher categories in WMO scale		aded to higher	TBD from WMO country profile database	More NMHSs	At least 10% additional NMHSs
	1.2.3 Number of countries with capacity assessment reports and strategic plans		ssment reports	TBD with WMO country profile and GFCS reports	More countries	At least 10% additional NMHSs
Outputs and Milestones:		2020		2021	2022	2023
fore Legal frameworks and/or strategic plans for NMHSs and Regional Centres						At least 10% frameworks or
Projects and/or reports indicating upgrade of African NMHSs to higher categories					At least 3 upgrades	At least 15% upgrad

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Activities:  Facilitate organization with WMO and partners of sessions, meetings and workshops on legal and regulatory documents, strategy, plans and projects for regional centres and NMHSs.  Engage with AUC and RECs for projects, plan and strategic planning.  Coordinate/support development of legal or regulatory requirements for better performance of NMHSs and regional centres.  Organize training activities to improve/update knowledge, competencies of NMHSs staff towards projects or proposal development and resources mobilization to upgrade to higher categorization or the WMO scale.  Support NMHSs with Consultancies on modernizing institutional infrastructure.  Set up MoUs with WMO Regional Training centres.	governments, AUC and RECs  ° Failure to effectively coordinate with WMO, AUC and RECs  ° Ineffective uptake of international cooperation opportunities at regional and country levels.	Mitigation measures:  Advocate UNECA and AUC conferences of ministers and specialized technical Committees  Engage relevant WMO Expert teams and working groups  Engage the governments with ACMAD's policy stand encouraging NMHSs as much independent as possible  coordinate global support to the activities with regional and national contributions
Current ACMAD Programmes  Lead: Directorate General  Contributing: Climate and Environment, Weather Watch and Prediction, Computing, Information	Working Bodies SAWIDRA steering committee, SWIFT executive Committee, SWIFT advisory Board, GFCS and H2020	Partners  WMO, Norwegian Refugee Council (NRC), CREWS, SWIFT GFCS and H2020 partners and consortia, AUC and RECs
Technology Department and communication services		contributing to capacity development of NMHSs



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Long Term Outcome 1: Support provided to NMKSs for competitive service delivery  Strategic Objective 1.2: Support NMHSs, Regional Centres and users with technology, competency and capability for cor	npetitive service deli	very				
Budget in US \$ from countries contributions and projects with partners	Budget (US\$)		3270000	Comments on suppor projects	t from cooperation pro	grammes and
Benefits to African countries:     NMHS and regional Centres supported for development of Curricula and training materials	Performance Indicators:  1.2.1 Number of NMHSs and Regional Centres with Curricula and training materials		TBD from WMO country profile	2021  More NMHSs and Regional centres	Target 2023 At least 10% additional NMHSs or	
<ul> <li>NMHSs and Regional Centres staff trained</li> <li>countries with NMHSs supported to be involved in twinning exercises involving Global Centres, ACMAD, RCCs, RSMCs</li> </ul>	1.2.2 Number of Regions and countries with NMHSs or regional centres staff trained for service delivery     1.2.3 Number of countries/Regions with twining exercises			More regions and countries	Regional Centres At least 10% additional countries or Regions	
User organizations staff trained			TBD with WMO reports	More countries/regions	At least 10% additional countries/regions	
	1.2.4 Number of U	ser Organizatio	ons engaged	TBD with ACMAD reports		At least 15: % additional organizations
Outputs and Milestones:			2020	2021	2022	2023



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Curricula and training materials developed or upgraded	<u> </u>	Review completed and upgrades started	Upgrades continued and new development initiated	At least 10% upgrades or new development available	
Staff from NMHSs, regional centres and user organizations trained			5% increase in staff trained		At least 15% additional staff trained
Reports indicating twinning exercises	At least 2 twinning identified			15% or more increase in twining exercises since 2020	
Activities:  Review existing curricula and training materials for meteorological applications tools maintenance, now casting, mesoscale and synoptic forecasting, long range forecasting and climate change detection and scenario generation  Develop/upgrade curricula and training materials on service delivery for selected sectors  Develop training curricula and materials for user sectors with emphasis on disaster management  Organize and implement twining exercises with NMHSs and/or global/regional centres supporting good operational practices  Organize trainings and exchanges through workshops, schools, conferences, fora, colloquia, secondments, hands on trainings, fellowships, internships and other events	Risks:  Insufficient cooperation funds demand Failure for fellowships to ensure Delays in delivering tailored traillustrations and examples from Africa  Low return rates of staff to the Failure for identification of goo secondment, on the job training, participation to training events	re basic training aining materials with countries and regions in countries after training od candidates for	Mitigation measures:  Increase partnerships for training material development Engage more partners (academic, public, private and N users for resources mobilization for training  * ACMAD to liaise with global centres to patronize WM Centres in Africa and use those centres to train African s low cost  work more closely with training hosts to ensure high le for staff after training  extend training to more countries using innovative tech online platforms)		ate and NGOs) and onize WMO Regional African s in Africa at re high level of return
Current ACMAD Programmes	Working Bodies		Partners		
Lead: Climate and Environment, Weather Watch and Prediction Departments at ACMAD Contributing: Computing, Information Technology Department and communication services	SAWIDRA steering committee, Committee, SWIFT advisory Bo projects executive and steering b	oard GFCS and H2020	SWIFT GFCS and H2	CREWS, COPERNICUS, 020 partners and consort y development of NMHS	ia, AUC and RECs



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Long Term Outcome 2: Improved quality of services at regional and national levels  Strategic Objective 2.1: Support warnings and advisories for preparation and response to disasters as well as regulatory recommendation.	quirements				
Budget in US \$ from countries contributions and projects with partners	Budget (US\$)		Comments on suppor projects	t from cooperation p	rogrammes and
Benefits to African countries:	Performance Indi	cators:	Baseline 2018-2019	Target 2021	Target 2023
<ul> <li>Countries helped in planning and implementation of Disaster management strategies and contingency plans</li> <li>NMHSs supported publishing warnings</li> </ul>		ountries/regions with disaster strategies, advisories/watches and warnings	TBD from WMO country profile database	More countries	At least 10% additional countries
NMHSs supported to provide advisories and reports including high impact weather and climate events and related socio-economic impacts		ountries/regions providing disaster reports onomic impacts	TBD from WMO and World Bank DRR reports	More countries	At least 10% additional countries
<ul> <li>countries with NMHSs providing services to humanitarian communities</li> <li>regional humanitarian and disaster management structures using regional centres products and services</li> <li>RSMCs for severe in Africa</li> </ul>		umanitarian and disaster management ngs/watches/advisories	TBD from ACMAD and WMO reports	More bodies	At least 10% additional bodies
	2.1.4 Number of R	SMCs for Severe weather in Africa	2		At least 3
outputs and Milestones:		2020	2021	2022	2023



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Disaster risk reduction strategies and contingency plans updates					At least 10% additional strategies or plans in African countries/regions
Warnings provided for severe weather or climate events		At least 2 additional	At least 4	At least 5	More than 10
Disaster reports with socio economic impacts information	reports with socio economic impacts information			At least 4	More than 5
Bespoke products and services for humanitarian bodies		At least 1 additional	At least 2	At least 4	More than 5
WMO/RSMCs severe weather products		10% products	At least 30%	At least 60%	100%
Activities:  Organize or attend consultations for disaster management in regions Liaise with WMO to develop, use guidelines and implement MHEWS/GMAS at regional and national levels Strengthen national capacity in MHEWS/GMAS through development/use of good practices. Liaise with Meteo Frrance RSMC, SADC and IOC to coordinate cyclone watches and advisories Organize training/exchange activities to improve/update knowledge and skills of severe weather and climate forecasters. Prepare and communicate impact forecasts and risk-based warning through pilot demonstrations. Support demonstration of RSMC severe weather capabilities in the region Provide drought warnings for Africa.		rks vices of experts on severe d warnings delivery at national level due	organize outreach Optimize meeting events organized b base and costs. Seek resources for services for disaste	consultations and event initiatives gs/workshops and/or rui yy DRR platforms to rec or training workshops an	s of DRR community and n-in synergy with other fluce time away from home and provision of tailored nanitarian actions from partners.
Current ACMAD Programmes	Working Bodies		Partners		
Lead: Weather Watch and Prediction Department Contributing: Climate and Environment, Computing, Information Management Department and communication services	SAWIDRA steering committee, Committee, SWIFT advisory Bo projects executive and steering b	oard GFCS and H2020	SWIFT GFCS and H	VS, COPERNICUS, UNITED 12020 partners and conscity development of NA	sortia, AUC and RECs



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Long Term Outcome 2: Improved quality of services at regional and national levels								
Strategic Objective 2.2: Support services for mitigation and adaptation to climate change								
Budget in US \$ from countries contributions and projects with partners	B udget(US\$)	1973500		Comments on suppor projects	t from cooperation pro	grammes and		
O Benefits to African countries:	Performance Indi	icators:			Target 2021	Target 2023		
Countries/Regions with regular annual state of climate reports published	2.2.1 Number of co climate reports	ountries/regions	with annual state of	TBD from WMO and ACMAD assessments		At least 10% additional countries/regions		
WMO designated RCCs in Africa sustained and more involved in UNFCCC processes		participating in UNFCCC CoPs, its subsidiary bodies events A		TBD from WMO and ACMAD assessments		At least 2 additional RCCs		
NMHSs supported for development of Climate Service Information System			g climate information orting NAPs and NDCs	TBD from WMO reports		At least 10% additional NMHSs		
of the GFCS								
<ul> <li>countries with NMHSs capacitated to participate to UNFCCC COPs and active in NAPs and NDCs development and implementation</li> </ul>								
<ul> <li>Regional projects providing climate services for adaptation and resilience identified</li> </ul>	2.2.4 Number and	value of projects	S	0	At least 1	At least 3		
Outputs and Milestones:		20	020	2021	2022	2023		



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Regional and national annual state of climate reports		At least 1	2	4	At least 5
Mandatory RCC products provided		2 RCCs operational	At least one additional RCC in demonstration stage		At least 1 additional RCC designated and all designated RCCs operational providing services to UNFCCC
NMHSs climate products provided for GFCS, NAPs and NDCs	products provided for GFCS, NAPs and NDCs			At least 4	More than 5
Projects formulated or implemented		At least 1	At least 2	At least 3	More than 3
<ul> <li>produce and deliver regular annual state of climate reports</li> <li>generate and deliver all products of RCC mandatory functions at continental level and support GFCS projects with relevant services</li> <li>Support products generation for other RCCs or developing RCCs</li> <li>Organize Sessions or events at UNFCCC CoPs and its subsidiary</li> </ul>	Risks:  Reduction in public sp governments may lead service  Other entities involved value chain may deliver services detrimental to t RCCs and NMHSs  Limited coordination cother partners may lead resources	to low quality  d in climate service sub optimal the reputation of of projects with	Mitigation measures:  Advocate for government be too aware of the value services for development planning and disaster resil  Coordinate resources mobilization and implementa DRR framework at continental level through joint mAUC and partners  Ensure compliance with WMO standards, guide an in the region		er resilience ementation of GFCS and oint meetings with
Current ACMAD Programmes	Working Bodies		Partners		
Contributing: Weather Watch and Prediction Department, Computing, Information Technology	SAWIDRA steering committee, Committee, SWIFT advisory Bo projects executive and steering b	ard GFCS and H2020	WMO, NRC, AfDB, CC SWIFT GFCS and H202 contributing to capacity	20 partners and consortia	a, AUC and RECs



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Long Term Outcome 2:

Improved quality of services at regional and national levels



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Strategic Objective 2.3: Support for new and emerging services						
Budget in US \$ from countries contributions and projects with partners	Budget (US\$)	580 000		Comments on suppor projects	rt from cooperation pro	grammes and
<ul> <li>Benefits to African countries:</li> <li>NMHSs/RCCS supported to be active on social media with products and services</li> </ul>	Performance Indicators:		Baseline 2018-2019	Target 2021	Target 2023	
	2.3.1 Number of NMHSs/RCCs active on social media		TBD from WMO assessments	More countries/regions	At least 10% additional countries/regions	
NMHSs and regional centres supported to provide new services available	2.3.2 Number of NHSs/RCCs with new products and services		TBD from WMO and ACMAD assessments	More RCCs/NMHSs	At least 2 additional RCCs/NMHSs	
Outputs and Milestones:			2020	2021	2022	2023
Tailored products and services provided for social media			At least 2	At least 4	At least 5	At least 8
New products and services provided at Regional and National levels			At least 2 products /services	At least 4 additional products/services	At least 6 additional products/services	At least 8 additional products/services



Risks:

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**Activities:** 

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Mitigation measures:

food, energy sectors  develop or upgrade services for general public, disaster management, agriculture, transport and health  Support partnerships with private sector and academia for innovative products development and testing  liaise with WMO to apply competency, quality management and	<ul> <li>Limited government resources for innovation</li> <li>Private sector more interested by financial benefits instead of innovative services</li> <li>delivery of service to private sector under legal environment with little protection for NMHSs interests</li> <li>Limited expertise on quality management, service delivery and competencies for innovative products development</li> <li>weak communication in relevant language</li> </ul>	Advocate for government to provide grants for innovation and support reforms of legal and regulatory environment to sustain the operations of NMHSs      Raise awareness of the private sector on weaknesses of current business models and needs to sustain NMHSs interests      Ensure strong liaison with WMO to enforce competency, quality management and elements of effective service delivery      ACMAD to promote community groups including farmers federations
Current ACMAD Programmes	Working Bodies	Partners
Department and communication services	5	WMO, NRC, AfBD, UNDRR, ARC SWIFT GFCS and H2020 partners and consortia, AUC and RECs contributing to capacity development of NMHSs



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Strategic Objective 3.1: Enable quality basic system infrastructure					
Budget in US \$ from countries contributions and projects with partners	Budget (US\$)	4 709 000	Comments on suppor projects	t from cooperation pro	grammes and
<ul> <li>Countries with observing stations rehabilitation plans identified</li> <li>NMHSs/RCCs with advanced observing and data collection</li> </ul>	Performance Indicators:		Baseline 2018-2019	Target 2021	Target 2023
	3.1.1 Number of NMHSs with observing station drehabilitation plans		TBD from WMO and ACMAD assessments	More countries/regions	At least 10% additional countries/regions
	3.1.2 Number of NMHSs/RCCs with automatic observing stations and satellite geostationary and polar orbiting satellite data receivers		TBD from WMO and ACMAD assessments	More NMHSs/ RCCs	At least 2 additional RCCs and 5 NMHSs
<ul><li>systems</li><li>data collection and management supported</li><li>data rescue supported</li></ul>	3.1.3 Number of NMHSs/RCCs with WIS capability		TBD from WMO reports	More NMHSs	At least 10% additional NMHSs
	3.1.4 Number of NMHSs with active data rescue programmes		TBD from WMO assessment	At least 3 additional NMHSs	At least 6 additional NMHSs
Outputs and Milestones:		2020	2021	2022	2023
Plans for observing stations rehabilitation		At least 1 plan	At least 3 plans	At least 5 plans	At least 7 plans



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National WIS centres and DCPC products available  Data sets rescued and archived		4 satellite receivers and at least 10 automatic stations operational TBD from WMO assessments TBD from WMO assessments			At least 20 receivers and 40 automatic stations operational At least 1 additional DCPC and 3 NCCs operational At least 8 country data rescue activity
Activities:  review status and prepare country station rehabilitation plans Install 4 SAWIDRA funded polar orbiting satellites receivers plan and install Third generation geostationary satellite receivers support, Plan and demonstrate National WIS and regional DCPC centres capability organize data rescue training and operate rescue on microfiches with Royal Institute of Meteorology of Belgium	Risks:  Lack of enough resources to rescue the enormous amount of data available  Limited resources from government budget to sustain station rehabilitation and		Mitigation measures:  Advocate for government to allocate budget for station rehabilitation, operation, maintenance and data rescue		
Current ACMAD Programmes	Working Bodies	I	Partners		
Lead: Climate and Environment Department and Computing, Information Technology Department Contributing: Weather Watch and Prediction Department, communication services	SAWIDRA steering committee, Committee, RAIDEG group, SV GFCS and H2020 projects execu	WIFT advisory Board	Madison -USA	OAA, NASA, Universit 20 partners and consortia	



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Strategic Objective 3.2: Enhance research for value addition					
Budget in US \$ from countries contributions and projects with partners	B udget(US\$)	1 890 000	Comments on suppor projects	t from cooperation pro	grammes and
Benefits to countries  Operational research projects and consortia available	Performance Indi	cators:		Target 2021	Target 2023
<ul> <li>research and development projects and consortia involving ACMAD proposed</li> <li>NMHSs and Regional Centres verifying and assessing performance of global</li> </ul>	3.1.1 Number and value of projects and consortia		TBD from WMO and ACMAD assessments		At least 4 additional projects
<ul> <li>outputs and their products over their country or regions identified</li> <li>UNECA, AUC and other international bodies reports on the economic status</li> </ul>	cts over their country or regions identified er international bodies reports on the economic status  3.1.2 Number of NMHSs/Regional centres undertaking predictability studies		TBD from WMO assessments	More NMHSs/ RCCs	At least 2 additional RCCs and 5 NMHSs
of Africa including socio economic impacts of weather and climate events identified		MHSs/RCCs supported for socio efit analysis of meteorological services	0	2 NMHSs/RCCs	At least 10% NMHSs/RCCs
	3.1.4 Number of jo	int RCC/ UNECA reports	0	At least 1 report	At least 3 reports



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Outputs and Milestones:		2020	2021	2022	2023
Project proposals and consortia established		At least 1 project	At least 3 projects	At least 5 projects	At least 7 projects
Predictability studies reports		At least 1 study report		At least 3 study reports	At least 5 study reports
Socio economic benefits of meteorological services study reports		0	At least 1 report		At least 3 reports
Climate and impacts on the status of African economy reports		0	At least 1 report initiated		At least 3 reports
Activities:  • formulate projects and establish consortia • Collect data, methods, tools and undertake predictability studies, generate and analyse products, prepare conclusions and provide reports • Collect data methods, tools for socio economic benefits assessments, generate and interpret products, derive conclusions and prepare reports • Liaise with UNECA, generate products on extremes, impacts including losses and damages, conclusions and report on climate impacts on GDP and other economic indicators, highlight the value of meteorological service for the continent's economic future • Research on service delivery, impact-based forecasting	Risks:  Lack of enough competed project formulation  weak partnership with  Limited partnerships to methods and tools for prosocio-economic benefits a	UNECA o collect data, edictability and	tools with UNEC.  plan for senior  Liaise with WM	g meetings and shar	ects formulations ata, methods, tools
Current ACMAD Programmes	Working Bodies		Partners		

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Lead: Directorate General	SAWIDRA steering committee, SWIFT executive	WMO, UNECA, EUMETSAT, ARC, UNECA, COPERNICUS
Contributing: Climate and Environment and Weather Watch and Prediction Department	Committee, RAIDEG group, SWIFT advisory Board	SWIFT GFCS and H2020 partners and consortia, AUC and RECs
Computing, Information Technology Department	GFCS and H2020 projects executive and steering bodies	contributing to capacity development of NMHSs
communication services	ACMAD Secretariat, UNECA Technical Committee on	
	environment, Climate Change and Natural resources,	
	COPERNICUS climate change service	

Long Term Outcome 4: Improved governance and management					
Strategic Objective 4.1: Strengthen governance and partnerships					
Budget in US \$ from countries contributions and projects with partners	Budget (US\$)	516 000	Comments on suppo projects	ort from cooperation p	rogrammes and
O Benefits to African countries:	Performance Indicators:		Baseline 2018-2019	Target 2021	Target 2023
<ul> <li>Regulatory requirements, decisions, recommendations of governing bodies available and implemented</li> </ul>		egulations, decisions, resolutions or made and/or implemented	0	At least 50%	At least 70%
Partnerships and cooperation frameworks designed	4.1.2 Number of partnerships and frameworks		TBD from ACMAD reports	At least 5 additional frameworks	At least 10 additional frameworks
Collaboration with private sector and academia established and operational	4.1.3 Number of collaboration arrangements		TBD from ACMAD reports	At least 5 additional MoUs or collaboration agreements	At least 10 additional MoUs or collaboration agreements



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	2.2.4 Number and value of projects		0	At least 1	At least 3
Outputs and Milestones:		2020	2021	2022	2023
Resolutions, decisions, regulations, recommendations implemented		At least 70%	At least 70%	At least 70%	At least 70%
Partnerships or cooperation frameworks/agreements or consortia available	eworks/agreements or consortia available		At least 5 frameworks	At least 8 frameworks	At least 10 frameworks
MoUs established		At least 2 MoUs	At least 4 MoUs	At least 5 MoUs	More than 5 MoUs
Activities:  Organize ACMAD governance meetings and prepare relevant reports, regulations, resolutions, recommendations and decisions  Implement resolutions, recommendations, decisions and regulations approved  formulate proposals, discuss and sign partnerships agreements  Organize and attend governance meetings and visits of partners, attend panel discussion, dialogue in meetings and conferences or other events and sign MoUs with partners  promote more ratifications of ACMAD's constitution with AU	<ul> <li>Lack of quick adaptation of staff to reforms and good governance methods, tools and practices.</li> </ul>		Mitigation measures:  Raise awareness of staff and stakeholders on the added value of good governance in facilitating work, ensuring transparency and standardization, supporting resources mobilization  Adequate consultations with the Board, SACOM, UNEC and WMO  Ensure full support of ACMAD secretariat during implementation of the reforms adopted		
Current ACMAD Programmes	Working Bodies	J	Partners		



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Lead: Directorate General	SAWIDRA steering committee, SWIFT executive	WMO, UNECA, ARC. NRC
Contributing: Weather Watch and Prediction Department, Climate and Environment Department,	Committee, SWIFT advisory Board GFCS and H2020	SWIFT GFCS and H2020 partners and consortia, AUC and RECs
Computing, Information Management Department and communication services	projects executive and steering bodies ACMAD Secretariat	contributing to capacity development of NMHSs

Long Term Outcome 4: Improved governance and management					
Strategic Objective 4.2: Improve management of the organization					
Budget in US \$ from countries contributions and projects with partners  Budget (US\$)  5 991400  Comments on support from cooperation programmes and projects					rogrammes and
Denents to African countries.	Performance Indi	cators:	Baseline 2018-2019		Target 2023
<ul> <li>updated policies, regulations, procedures manuals operational</li> <li>Resources utilization planned</li> <li>Resources utilization monitored and controlled</li> </ul>	4.2.1 Number of po	olicies, regulations, procedures available	0	At least 50%	At least 70%
<ul> <li>Resources mobilized and used</li> <li>Control, audits and other management reports available</li> </ul>	4.2.2 Number of re	sources planning documents	TBD from ACMAD reports		At least 10 additional frameworks



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Institution Africaine parrainée par la CEA et l'OMM	African Ins	stitution under the a	egis of UNECA and W	MO
	4.1.3 Number of staff performance contracts	reports	MoUs or collaboration	At least 10 additional MoUs or collaboration agreements
	4.2.4 Number of upgrades on human and financial management systems	0	At least 1	At least 3
	4.2.5 Number of human resources strategy review			
	4.2.6 Report on operational status of infrastructure			
	4.2.7 Number and quality of applications submitted and staff recruited			
	4.2.8 Number of audits			
	4.2.9 Continental policy impact audits			
	42.10 Number of staff to be recruited and recruited			



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	4.2.11 Amount of funds to be mobilized				
	4.2.12 Type and value of infrastr	ructure to be constructed			
Outputs and Milestones:		2020	2021	2022	2023
Policies, regulations and procedures available and operational					
Plan for resources available		1	1	1	1
Resources monitoring and control, audits, annual reports available		1	1	1	1
Resources mobilization reports		1	1	1	1



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<ul> <li>Draft policies, regulations and procedures manuals</li> <li>submit draft to governance bodies for amendments and adoption</li> <li>implement adopted documents</li> </ul>	Risks:  Lack of quick a strong supportive governance body  adaptation of staff to reforms and modern management methods, tools and practices.	Mitigation measures: Raise awareness of staff and stakeholders on the added value of good governance in facilitating work and supporting resources mobilization Adequate consultations with the Board, SACOM, UNECA and WMO  Ensure full support of ACMAD secretariat during implementation of the management modernization steps
Current ACMAD Programmes	Working Bodies	Partners
Contributing: Weather Watch and Prediction Department, Climate and Environment Department,	5	WMO, UNECA, SWIFT GFCS and H2020 partners and consortia, AUC and RECs contributing to capacity development of NMHSs



African Institution under the aegis of UNECA and WMO

#### ACMAD - Budget 2020-2023

	4 years	(%)
Strategic objectives	Budget US\$	
1.1 Identify and implement core infrastructure for improved service	752000	
delivery		
1.2 Support NMHSs, Regional Centres and users with technology,	3270000	
competency and capability for competitive service delivery		
Long Term Objective 1: Support to NMHSs for Competitive Service	4022000	19
Delivery		
2.1 Support warnings and advisories for preparation and response to	1614800	
disasters as well as regulatory requirements		
2.2. Support services for mitigation and adaptation to climate change	1973500	
2.3 Support for new and emerging services	580000	
Long Term objective 2: Improve quality of services	4168300	20
3.1 Enable quality basic system infrastructure	4709000	
3.2 Enhance research for value addition	1890000	
Long Term Objective 3: Strengthen access to data and Research	6599000	31
4.1 Strengthen governance and partnerships	516000	
4.2 Improve management of the organization	5991400	
Long Term Objective 4: Improve governance and Management	6507400	31
Grand total	21296700	100



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